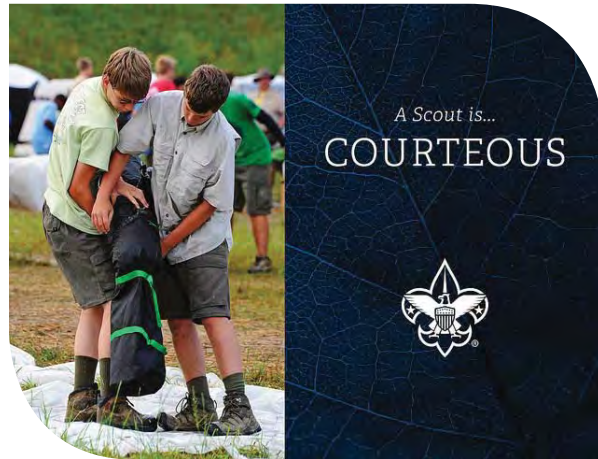


# A Scout is...



**Black Swamp Area Council**  
2100 Broad Avenue  
Findlay, Ohio 45840  
419-422-4356 • 800-686-4220  
[www.bsac449-bsa.org](http://www.bsac449-bsa.org)



# Black Swamp Area Council 2015 Annual Report





## ARROWWOOD DISTRICT

Jacob	Goble	Troop 302
Joshua	Goble	Troop 302
Christopher	Iler II	Troop 302
Dalton	Jones	Troop 302
Jarred	Romick	Troop 302
Samuel	Brisbin	Troop 304
Cody-Allen	Brown	Troop 304
Franklin	Russel	Troop 304
Matthew	Thomas	Troop 304
Austin	Hamilton	Troop 308
Isaac	Smith	Troop 313
Jacob	Below	Troop 319
Ethan	LaFontaine	Troop 319
Connor	Lay	Troop 319
Jacob	Radabaugh	Troop 319
Ryan	Schiefer	Troop 319
Logan	Young	Troop 319
Patrick	Dearwester	Troop 322
Graeme	Wirt	Troop 327
Marcus	Larsen	Troop 338
Robert	Park	Troop 338
Samuel	Grine	Troop 408
Shae	Watkins	Troop 408
Noah	Nichols	Troop 442
Levi	Webster	Troop 442
Hunter	Davidson	Troop 447
Nathaniel	Lau	Troop 450

## CHINQUAPIN DISTRICT

Justin	Braun	Troop 5
Andrew	Cade	Troop 29
Jacob	Wolfe	Troop 70
Josiah	Gerity	Troop 72
Tyler	Shafer	Troop 76
Cordell	Stover	Troop 76



Peter	Elliott	Troop 77
Zachary	Morris	Troop 77
Branden	Klingshirn	Troop 87
Dylan	Potter	Troop 141
Benjamin	Black	Troop 262
Jared	Rediger	Troop 1125
Beau	Rupp	Troop 1125
Travis	Beck	Troop 1222
Scott	Ewonus	Troop 1222
Michael	Sheridan	Troop 1222

## GREAT OAKS DISTRICT

Trent	Closson	Troop 65
Brenton	Erman	Troop 65
Ethan	Kimmett	Troop 65
Aaron	Dickrede	Troop 82
Dylan	Pletcher	Troop 82
Nathan	Vore	Troop 82
Alex	Dukehart	Troop 84
Vincent	Schreck	Troop 103
Alexander	Fintel	Troop 164
Clay	Burkholder	Troop 256
Jared	Metzger	Troop 256
Kory	Rehling	Troop 777

## HAWTHORN DISTRICT

Derek	Foy	Troop 19
Tyce	Homier	Troop 35
Ronald	Kimmy	Troop 45
Alexander	Lang	Troop 64
Jeffrey	Knueve	Troop 221
Nathaniel	Meyers	Troop 221
Donald	Durain	Troop 221
Ryan	Keith	Troop 224
Russell	Rayle	Troop 224
Chase	Basinger	Troop 224
Noah	Benroth	Troop 224
Cole	Dotson	Troop 224
Cody	Ellerbrock	Troop 224
Logan	Hoffman	Troop 224
William	Parkins III	Troop 224
Dominic	Schroeder	Troop 227
Travis	Koenig	Troop 229
Ryan	Price	Troop 230
Bradley	Schmitz	Troop 229
Michael	Fields	Troop 230

Mark	Metzger	Troop 230
Quinton	Neidert	Troop 230
Trevor	Neidert	Troop 230
Dylan	Wiechart	Troop 230
Nicholas	Grote	Troop 266
Rudy	Wenzlick	Troop 266
Luke	Jackson	Troop 315

## OLD SYCAMORE DISTRICT

Aaron	Birkemeier	Troop 14
Brian	Jacoby	Troop 14
Ryan	Vaughn	Troop 14
Pierce	McGowan	Troop 44
Maxwell	Pelletier	Troop 44
Clifton	Perryman	Troop 44
Geoffrey	Braun	Troop 69
Anderson	Ewing	Troop 69
Jonathan	Hellwarth	Troop 69
Craig	Francis	Troop 95
Alex	Hemmelgarn	Troop 95
Samuel	Rutschilling	Troop 95
Adam	Stall	Troop 96
Derek	Pierron	Troop 97
Joachim	Burkhardt	Troop 99
Mitchell	Kaiser	Troop 99
Ethan	Huelskamp	Troop 101
Trevor	Schmehl	Troop 138
R. Collin	Sinclair	Troop 165



It is the mission of the Black Swamp Area Council to be the leading youth organization in Northwest and West Central Ohio in developing positive values through leadership training and quality outdoor program opportunities.

On my honor I will do my best  
To do my duty to God and my country  
and obey the Scout Law;  
To help other people at all times;  
To keep myself physically strong,  
Mentally awake, and morally straight.

## A Note from the Black Swamp Area Council 2015 Key 3

Since 1910, Scouting has been preparing youth to become tomorrow's leaders. We extended that tradition in 2015 in the Black Swamp Area Council as we continue making today's youth **PREPARED FOR LIFE**.

Through our 1,198 dedicated registered volunteers and many generous donors, we are able to provide a Scouting program to 5,907 youth. As you review this recap of our past year of service and accomplishments, please note:

- Over 26,890 hours of community service were provided to the communities of Northwest and West Central Ohio, including Scouting for Food and Soles4Souls.
- 78.7% (1,288) Boy Scouts participated in a Summer Camp and 1,023 Cub Scouts participated in summer activities throughout our territory.
- Growth in membership for the 1st time in 5 years (+1.6%)
- 46 youth completed National Youth Leadership training.
- 3,216 youth earned rank advancements.
- Our Learning for Life programs served 483 young people.
- 101 Eagle Scout ranks were earned.
- We provided over \$6,000 in direct support in the form of camperships and registration assistance so youth throughout our territory got to experience summer camp and the Scouting program.
- We saw a scout retention rate of 76.6%
- 96.0% of direct contact leaders were trained, leading the entire Central Region!

\*In 2015, the Black Swamp Area Council was recognized as a JTE Gold Council, in the top 3rd of councils nationwide.\*

The following pages provide much more detail on what the Council has accomplished, and what we will continue to deliver to the families and communities of West Central and Northwestern Ohio.

We look forward to thanking each of you in person at one of our upcoming events. We hope you will join us in helping Scouting grow and prosper for the next generation of leaders! Your support makes the difference for the youth that we serve!

Cary Cox

Council President

Marc Kogan

Scout Executive

Dan Meffley

Council Commissioner



### KEY 3

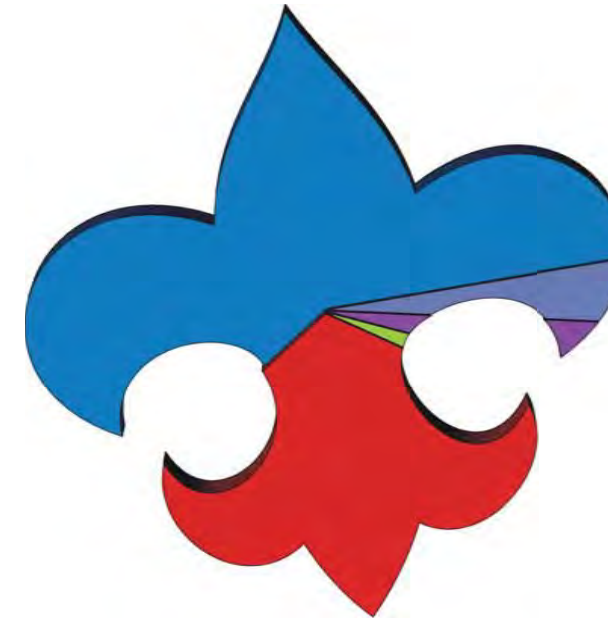
Council President	Mark Miller
Council Commissioner	Daniel Meffley
Scout Executive	Marc Kogan

### 2015 COUNCIL OFFICERS

Executive Vice President	Sherri Garner Brumbaugh
Past President	Cary Cox
Vice President of Endowment	Stan Doty
Vice President of Program	Curt Brookhart
Vice President of Membership	Cheryl Parson
Vice President of Finance	Steve Wilder
Vice President of Development	John Swearingen
Vice President of Properties	Phil Havens
Vice President of Administration	Matthew Cunningham
Vice President of Marketing	Bill Clinger
Vice President of District Operations	Karl Heminger
Vice President of Exploring	Lynn Child
Legal Counsel	Jeff Whitman
Treasurer	Linda Hirschfeld

### 2016 EXECUTIVE BOARD

OA Lodge Chief	Ed Ingold
Donald (Don) Alexander	Jeffrey Iten
Michael Ayers	Roger (Dale) Laws
Larry Ball	Tom Masterson
Jacques Behar	Jan Osborn
Dena Best	John Pinski
Marty Borchers	Walt Poffenbaugh
Robert Chesebro	Lynn Radabaugh
Chuck Clapper	Mike Saxton
Judy Crawford	Robert Shrider
Robert Cupp	Dan Vennekotter
William Finerty	Amanda Waggaman
Richard Flowers	Steve Walker
Peter Gilgen	Mike Wolfe
Scott Gray	Chip Wood
Phil Havens	Michael Yammine
Dave Huckeriede	

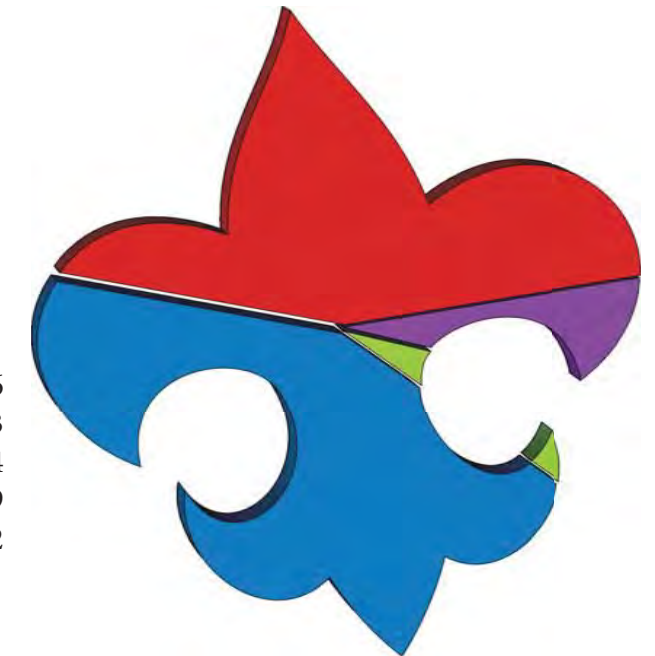


**Membership**  
as of 12/31/15

Cub Scouts	3616
Boy Scouts	1741
Venturing	147
Exploring	218
Learning for Life	265
<b>Total</b>	<b>5987</b>

**Units**  
as of 12/31/15

Packs	106
Troops	103
Crews	14
LFL/Post	19
<b>Total</b>	<b>242</b>



### OPERATING FUND

#### INCOME as of 12/31/15

Activities/Special Events	\$ 212,850
Camping/Programs	\$ 423,250
Investments	\$ 320,587
Product Sales	\$ 343,137
Annual Gifts	\$ 284,107
United Ways	\$ 154,124
Store Sales, other	\$ 106,395
Foundations/Grants	\$ 81,082
<b>Total</b>	<b>\$1,952,532</b>

#### EXPENSES as of 12/31/15

Management	\$67,907
Programs	\$1,469,818
Fundraising	\$248,130
<b>Total</b>	<b>\$1,785,855</b>

**Transfer Capital \$30,000**

\*Scout Shop Renovations

These are unaudited results

# 2015 Order of the Arrow

## 100th Anniversary of the Order of the Arrow



Mawat Woakus Lodge 449 sent 70 arrowmen in a contingent to the 2015 National Order of the Arrow Conference (NOAC). The conference, held at Michigan State University from August 3-8, saw the largest attendance ever. Over 15,000 arrowmen attended to help celebrate the centennial anniversary of the order. Arrowmen had the opportunity to: participate in elite trainings taught by experts in their fields, tour the historical museum and find a link to our lodge's past, build bonds with fellow lodge members during the entertaining and inspiring shows, which included performances from the likes of Maddie & Tae, and addresses from legends like Dr. Robert Gates. The conference also allocated much leisure time for arrowmen to meet new people trade patches, compete in Arrowman Warrior, zipline, and so much more. Overall, NOAC was a once in a lifetime opportunity for arrowmen to prepare to serve in the next century and reflect on our accomplishments thus far. The Mawat Woakus Lodge is proud of our accomplishments and the active role our members have served in thus far. We hope to see similar participation and excitement when we return to the next NOAC- to be hosted at Indiana University in 2018!

## Rocket Into Scouting/Membership Growth



In 2015 Black Swamp Area Council ended the year with over 1.5% growth in youth participating in Scouting. On September 10th the council recruited 616 new Scouts into Scouting. This was nearly 33% increase over the one night sign up held in 2014.

Marketing Rocket Into Scouting where boys who signed up for Scouts over the month of September received a free rocket.. With paid registration.

This created a buzz and we were able to channel our message and create excitement to young families.

One and two weeks later the families and new Scouts were invited to Deliver The Promise a free all day Scouting experience. Activities ranged from climbing wall, archery, bb guns, and rocket launching. For coming out new Scouts were able to receive their engine and Launch Into Scouting .



**Be sure to mark your calendar for September 8th for the 2016 'Rocket Into Scouting'!!**

## 3/4 of the Word of Scouting, is Outing



## 2015 Product Sale Highlight



## CARY COX – District



Mr. Cox is currently a Business Development Manager for Marathon Petroleum Company and is responsible for acquisition and divestiture of Refineries, Transportation and Marketing assets. A native of Loudon, Tennessee, Mr. Cox graduated from Vanderbilt University in 1980 with a bachelor's degree in chemical engineering. Mr. Cox began his career in the petroleum industry in 1981 with Texaco Refining and Marketing holding a number of technical and operations positions at the Eagle Point refinery in Westville, New Jersey and at what is now the Motiva Convent, Louisiana refinery. In 1986, Mr. Cox joined Ashland Oil in Ashland, Kentucky, where he provided operations support for the Catlettsburg, KY; Canton, OH; and St. Paul Park, MN refineries. Mr. Cox also represented the company as federal relations representative in Washington, D.C. from 1991 to 1995, and

## TONY LOCKMILLER – Chiquapin District



Tony's scouting career started in Den 3 of Pack 141. Like most who look back on their early days of Scouting, Tony remembers having a lot of fun playing games and walking to the meeting after school. His Den had a lot of fun until the leader left – which is when he left Scouting as a youth. Looking back, Tony wishes he hadn't quit. Tony got back into Scouting by accident – literally! He was actually in an automobile accident – his father in-law was driving. It just happened that Mike Smith was an eyewitness to the accident. Later that week Tony's son brought home a flyer for Join Cub Scout Night. He met Mike again – who convinced him to take over as the Pack Committee Chairman of Pack 70 at St. Paul's United Methodist Church. Agreeing to "a couple hours a week," while a Cub leader, Tony was introduced to Jim Wallace. The three of them became friends, and even hosted a mom and me event. Tony and Jim attended Woodbadge together. Tony remained the committee chairman until Zach became a Boy Scout. Tony went into Boy Scouting with him as an Assistant Scoutmaster.

was Director of Crude Oil Supply and Trading in 1997. Following the creation of Marathon Ashland Petroleum in 1998, Mr. Cox was responsible for the coordination of all federal and state government relations for the company. Mr. Cox also holds a master's degree in business administration from George Washington University, Washington, D.C. He has served as chairman of the Downstream Coordinating Committee of the American Petroleum Institute. He is the owner of Tsali Notch Vineyard, the largest muscadine vineyard in Tennessee. He is the former chairman of the Board of Trustees for the United Way of Hancock County, Ohio, and is currently on the Advisory Board of the Heidelberg University School of Business. He is also the Immediate Past President of the Board of the Black Swamp Area Council of the Boy Scouts of America.

Mike also introduced Tony to the University of Scouting (UOS). Tony was able to see a lot of value in the university, so as part of trying to progress and learn more, he joined the Board. He became the "Recruiter," a new position. He remained active with UOS for almost five years. He holds a doctorate in Cub Scouts and Boy Scouts and a fellowship in both beyond that. In addition he has a master's in Venturing. His only break from UOS came when he helped his son Zach finish his Eagle Scout Rank – Tony is especially proud of this...but he is also proud of his daughter's Gold Award in the Girl Scouts. In 2014, Tony was recruited to be the District Commissioner of the Chiquapin District – a position he holds currently. Tony has earned his Woodbadge Beads, Den Leader Award, Commissioner' Key, Commissioner's Award of Excellence in Unit Service, the Arrowhead Honor and the District Award of Merit. Tony is thankful to others for this award. He recently said, "Scouting has brought me a lot of joy and friends that I would not have met had it not been for Scouting. The Silver Beaver is a real honor. This is because it is not earned but given to you by other people because they think you deserve it."

## MICHELLE WAGGONER – Hawthorn District

Michelle Waggoner has served, or is serving, as a den leader, Cub Master, Assistant Scout Master, and Crew Advisor. Michelle also serves on the District Committee assisting with Friends of Scouting and as Hawthorne's District Commissioner. Michelle completed her OA Ordeal in August. Michelle's son Noah is a Life Scout with Troop 137,

In her personal life, Michelle is the CEO of Community Memorial Hospital in Hicksville. She is a board member of Hicksville's Rotary Club. She is active in her church including leading the youth group and serving as a Deacon on the church's consistory. Michelle serves on a variety of non-profit boards.



## MIKE WOLFE – Chiquapin District

Mike Wolfe is the Dean of Business at Northwest State Community College. Mike's first memory of Scouting was completing an obstacle course constructed by the Scouts of Troop 264 in Memphis, TN where his father was the Scoutmaster. Mike was 3 ½ years old. Fourteen years later, he earned the rank of Eagle in Troop 380 in Mentor, OH. Mike is a vigil member of the OA, spent six years on the Camp Stigwandish staff, two and a half years as Lodge Chief of Lodge 114, one as EC5B Section Chief (sworn in by National Chief, Bob Wade), served on four NOAC staffs and was on the national committee that started the OA Philmont Treks. His first volunteer service was as an assistant scoutmaster in Troop 444 and a unit commissioner and Webelos Camp Director of the Put-Han-Sen Council. He was employed by the BSA for 13 years serving as a District Executive, District Director, and Finance Director in Michigan. In 2000, his family moved to Bryan, OH, and he joined the Executive Board of the Black Swamp Area Council. Mike has been a Tiger Den Leader, Cubmaster, council Family FOS chair, chaired the compensation & benefits committee, and helped hire three Scout Executives. He spent two years in the Simon Kenton Council where he was an assistant scoutmaster

and chaired popcorn for his son's 100 boy Cub Scout Pack. When he returned to BSAC he became the Council Vice President of Administration and later the Vice President of Membership. When his sons joined Troop 70 at St. Paul's United Methodist Church in Defiance, Mike became the Chartered Organization Representative. Mike took the job of Chiquapin District Chairman in early 2014, a position he has held since. He has been to Philmont 6 times and will lead the BSAC group in 2016 when he will hike his 500th mile at Philmont. Mike has ten "proudest moments" in Scouting: His mom was his Den Mother; Surviving a tornado with his dad; Earning Eagle; Being Lodge Chief when his father sat his Vigil; Working with Scout Executive, Larry Thibault; Being recognized by William "Green Bar Bill" Hillcourt; Sons, Bryan and Jacob, earning the rank of Eagle; Receiving Silver Beaver at the same time as his District Commissioner, Tony Lockmiller; and Being the son and son in-law of Silver Beaver recipients. Mike's father received the Silver Beaver in 1985. Mike met his wife, Kathy, at her father's Silver Beaver presentation on February 6, 1988.



## What is the Silver Beaver Award?

The Silver Beaver Award is the council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given to the Council.

The Silver Beaver is an award given to those who implement the Scouting program and perform community service through hard work, self sacrifice, dedication, and many years of service. It is given to those who do not actively seek it.

